BCS Women and the #WomenInIT Campaign

CEPIS Women in IT Task Force

Sharon Moore
20th June 2014

BCS, The Chartered Institute for IT

BCS, The Chartered Institute for IT champions the global IT profession and the interests of individuals engaged in that profession for the benefit of all.

About BCSWomen

BCSWomen is the BCS Specialist Group that provides networking opportunities for all BCS professional women working in IT around the world.

The Group's main objective is to provide support for female IT professionals, as well as mentoring and encouraging girls/women to enter IT as a career.

Sharon Moore
BCSWomen Committee member (also representing Scotland)

sharon.moore@bcs.org

@samoore

Attraction and Retention

- Karen Spärck Lecture

- Hopper Colloquium

- BCSWomen Lovelace Colloquium

- Flossie

- Open Source Taster Days

- Ada Lovelace events

- Mentoring programme

- Careers in IT for Women Workshop

- Unconscious Bias programme

- UK Government lobbying

- Local events

    - e.g. "The Art of Impactful Communication", "Networking: what's all the fuss about", "Where have all the Women gone?", "Be in the Driving Seat of Your Career", and "Unconscious Bias in the Workplace".

Our most active committee members

Gillian Arnold, Chair
(also Director, Tectre)

Sarah Burnett, Vice-Chair
(also Research VP, Everest)

Louise Brown, Secretary
(also Research Fellow,
University of Nottingham)

Andrea Palmer, Treasurer
(also Business Support
Manager, BP)

Fran Paterson
(Business Relationship Manager,
Cambridge University Press)

Sharon Moore
(Technical Lead for
Social Business, IBM)

Nela Brown
(Sound artist, technologist,
HCI researcher)

Hannah Dee
(Computing Science Lecturer,
Aberystwyth University)

Margaret Ross MBE
(Professor,
Southampton Solent University)

Cornelia Boldyreff
(Visiting Professor, School of
Computing and Mathematical
Sciences, University of Greenwich.)

#WomenInIT – BCS Campaign in May 2014

#WomenInIT – A BCS survey

8/10 Nearly eight out of ten participants (79%) feel that the IT profession would benefit from having more women working in IT roles. Only 5% said that it would not benefit.

53% Just over half of those questioned (53%) think it is difficult for women to return to a job in IT following a career break.

37% Nearly four out of ten of those questioned (37%) think the IT profession offers the same career advancement opportunities for men and women. A slightly higher proportion (43%) believes the opportunities are better for men. Only 2% stated that the opportunities are better for women.

1/3 Just over one-third of participants (35%) think remuneration for IT roles is the same for men and women. 40% believe that remuneration is better for men. Less than 1% is of the opinion that remuneration is better for women.

The factors that participants feel are most necessary for a career in IT are an interest in technology (86%), a logical mind (84%), common sense (74%), and general computer skills and literacy (74%).

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THE WOMEN IN IT
SCORECARD

A definitive up to date evidence base for data and commentary on women in IT employment and education

IBM

Sharon Moore
Technical Lead – Social Business
UK & Ireland

+44 (0)784 178 1236
sharon.moore@uk.ibm.com

samoore samoore.me